

What does your Score Mean?

0-20	20-40	40-70	70-100
<p>You might want to re-visit your interest and fitment for the field. Check the domains where your scores have been good see how you will fit into that industry. You can also get try our fitment assessments to further help you retrace your path & preferably take up the test again or consider the career which suits you best.</p>	<p>Your scores indicate that it is essential for you to start with a basic knowledge of HR. This test has covered the popular roles in HR and the assessment is based on the competency in each field. Check the fields where your scores have been good see how you will fit into that function. However, do take time to reflect on your long-term interests or goals. You can take several other assessments on our portal to see which career suits you best.</p>	<p>Your scores indicates that you have a basic knowledge of the core responsibilities of HR from attracting, interviewing, and hiring candidates to establishing a pay strategy and creating systems for internal training and development. Although efforts are required to fully understand the HR function, look at your section's scores to understand where you need to specifically focus on.</p>	<p>You seem to have a clear idea about the industry and display required skills of a professional level. You are likely to display the raw talent to enter the field and your knowledge about the HR function is good. There are certain traits that come with having great skill sets for establishing yourself in the HR function. You can try for several fields in HR Generalist, Staffing Director, Technical Recruiter, Compensation Manager, Employee Relations Manager etc.</p>

Below are your scores in each domain and might prove crucial in helping you understand your readiness and inclination towards pursuing a career in HR.

Labour Laws & HR Operations: Your Score is 35%

Labor relations managers is a specialized role in the field of human resources. Labor relations managers often implement industrial labor relations programs to ensure compliance with the union's negotiated contract, and directors take on additional labor relations tasks.

Skills needed for the role -

Negotiation skills

Communication skills

Collaborative work style

Professional demeanour

Talent Management: Your Score is 50%

Talent Management responsibilities include designing employee training programs, building succession plans, and crafting an internal promotion